What is eSDF?

As an online solution, eSDF manages all employee skills development training activities including planning, execution, and reporting. In essence, eSDF automates the traditional SDF function in a business. eSDF develops a pre-approved data base consisting of all trainees, all training providers, and all pre-approved training courses. This central repository consists of all evidence needed to meet SETA and BEE requirements.

The system ensures compliance in terms of internal training requests, subsequent approvals, scheduling, automated notifications and progress measurement. It ensures that all relevant evidence is stored in one central database.

eSDF's specific functionality includes:

1 Making available pre-approved trainees/employees, pre-approved training providers and pre-approved training courses.

2 Manage compliance deadlines and oversee BEE criteria.

3 Overseeing BEE related projects and required evidence.

4 Running training processes ranging from a training request to successful completion.

5 Producing accurate Work Skills Plans (WSPs) and Annual Training Reports (ATRs) as well as meeting your SETA requirements.

SDF & SETA Management challenges

The SETA Management and WSP Planning Tool modules lead to a significant return on investment measured in terms of time spend and cash-in-the-bank.

BEE & Compliance Management could potentially involve the following administration hiccups:

1 Providing evidence that BEE requirements are being met.

2 Missing compliance renewals, i.e. expiry dates and deadlines.

3 SETA grant management (from SETA allocations to a money-in-the-bank reality)

4 Producing viable compliance training options.

5 Delivering relevant certifications.

eSDF
YOUR DIGITAL SKILLS DEVELOPMENT FACILITATOR

Compiling a Work Skills Plan (WSP) and Annual Training Report (ATR) is a frustrating task; it can be a complex and laborious process involving an array of compliance related challenges.

Remove your frustrations, automate your SDF processes.

How can **eSDF** help you?

Satisfy SETA & BEE requirements:

Gain direct access to a pre-approved list of trainees, training providers as well as training courses that includes the required accreditation reviews and evidence required for compliance audits and BEE requirements.

Meet compliance requirements:

Do not miss your compliance certificate deadlines and receive automated notifications outlining your essential training requirements 30 days in advance. In addition, you will be able to send notifications to line managers informing them that employees will be absent for specified training activities.

Adhere to Required Company Processes & Budgets:

Line managers are required to follow certain pre-defined processes to request training, achieve required approvals, and measure training-in-progress.

Compile Automated ATR & WSP Reports:

Collate WSP and ATR reports of YTD training activities in a format acceptable to your specific SETA.

eSDF will enable you to compile the following reports:

1. SETA specific WSPs.

2. SETA specific ATRs.

3. BEE Skills Development Reports.

4. SETA Grant Funding Reports.

5. Customised Training Reports.

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